

Terms and conditions of the “300 euros for having your salary paid into your Sabadell Account” promotion aimed at new individual retail banking clients

1. At Banco de Sabadell, S.A. (hereinafter referred to as the Bank), we are making a special offer to individuals, who are employees of Banco Sabadell’s client companies that have a partnership with the Bank (Retail Banking) and are Sabadell Account holders for personal use.

Based on this promotion they can receive:

- 300 euros¹ gross for a new regular salary payment into the Sabadell Account.

All in accordance with the terms and conditions of this promotion.

Participation in the promotion entails acceptance of these terms and conditions.

2. Promotion validity period: **1 July to 31 December 2024.**

3. Terms and conditions of the promotion

- The incentive consists of the payment of 300 euros¹ gross (account deposit of 243 euros) to clients who have their salary paid directly into the Sabadell Account during the promotional validity period:
 - The salary shall be considered as having been paid directly into the Sabadell Account from the moment the salary is received, always on the same basis. To be eligible for this incentive, the salary must be paid directly for at least 12 months.
- The Bank is authorised to debit the amount paid into the account if it is found that the requirements set forth in these terms and conditions have not been met.

For the purposes of meeting the requirement, the following definitions are used:

- **Salary:** When transfers issued in accordance with the code² established for the payment of salaries under banking regulations for the clearing of transfers are received into the Sabadell Account.

The payment of 300 euros² gross (account credit of 243 euros) shall be made on:rá:

- 10 October 2024 or the previous working day for salaries paid by direct debit from 1 July to 30 September.
- 10 January 2025 or the previous working day for salaries paid by direct debit from 1 October to 31 December 2024.
- The new salary payment into the Sabadell Account must be set up during the effective term of the promotion. New direct deposits with the Bank set up prior to the promotional period and that have been cancelled during the promotional period are excluded, as are direct deposits transferred from other Banco Sabadell Group accounts.

4. The Bank reserves the right to amend or cancel the promotion, as well as to change the incentive payment date, which will be duly communicated, and to exclude from the payment any person it deems ineligible or who has acted in bad faith.



5. The terms and conditions of this promotion are governed by and subject to the laws and courts of Spain. This promotion cannot be combined with any other Sabadell Account promotional offer related to having their salary paid directly into their account.
6. These **“Terms and conditions of the 300 euros for having your salary paid into your Sabadell Account promotion aimed at new individual associated banking clients”** supersede and replace the previous **“Terms and conditions of the 200 euros for having your salary paid into your Sabadell Account promotion aimed at new individual retail banking clients”**.
7. The terms and conditions of this offer are deposited and notarised before the notary public of the Notaries Association of Catalonia, Mr. Javier Micó Giner, whose offices are at calle de Narcís Giralt, no. 57, Sabadell (Barcelona).

Notes:

1. The net amount of the 300 euros payment derived from having the salary paid directly into the account is 243 euros. In accordance with personal income tax regulations, this amount is considered as securities income from movable capital subject to withholding tax at the currently applicable rate of 19%.
2. In accordance with the exchange rules for SEPA transfers. The purpose codes are those that appear in a standard ISO/SALA/salary list.